Darlene Parnell is an experienced executive search professional who has advised organizations across Canada, the United States, and select international markets. Throughout her career, she has partnered with entrepreneurial businesses, mid-market companies, and multinational organizations to identify and recruit leaders who drive growth and long-term success.

She began her career with a respected Montreal search firm later acquired by Egon Zehnder International, where she developed the rigorous research, assessment, and search methodologies that continue to underpin her work today. Her experience includes executive search consulting roles with Egon Zehnder, Korn Ferry, and several leading Montreal-based boutique firms.

Known for her strong client alignment and intuitive ability to assess talent, Darlene combines disciplined search practices with a deep understanding of leadership, culture, and organizational fit. Her consultative approach and insightful interviewing skills enable her to identify exceptional candidates whose impact extends well beyond their résumés.

A fully bilingual professional, Darlene conducts searches in both English and French and is recognized for her commitment to client service, transparent communication, and timely execution.